



Anti-Slavery Statement

This statement is made pursuant to S.54 of the Modern Slavery Act 2015 and sets out the steps that Eco Drill (England) Ltd has taken and is continuing to take, to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Eco Drill (England) Ltd has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

The Policy will be made available upon request no later than thirty days from receipt of request.

Our business

Eco Drill (England) Ltd are experts in the installation of power, water, gas, sewer and telecoms, utilising traditional open cut and (where possible) no-dig solutions. Our services include but not exhaustive to; Directional Drilling, Auger Boring, Moling, Pipe Busting, Pipe Ramming, Trenching Services, Multi Utility Installations and Butt Fusion Welding and Surveying. It's our goal to ensure clients feel at ease doing business with us, by delivering projects safely, on time and on budget.

Our high risk areas

The main area of consideration is from material suppliers even though in most cases materials are free issue items from Clients. Eco Drill (England) Ltd shall only procure from reputable suppliers who operate similar policies to prevent slavery. All employed personnel shall be vetted prior to deployment and also checks made as per the prevention of illegal working guidelines.

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Anti-slavery policy. This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.
2. Anti-bribery and whistleblowing policy. We operate a policy so that all employees know that the requirements and also they can raise concerns about breaches and also about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
3. Corporate social responsibility policy. This policy explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.
4. Ethical standards policy. This policy states the employees' rights whilst in employment with Eco Drill (England) Ltd.

5. Sustainable procurement. This policy sets out the actions we can use to help ensure our procurement is sustainable, represents value for money, and causes minimal damage to the environment.

Our suppliers

Eco Drill (England) Ltd operates a supplier selection processes and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes various selection criteria's and may also include an on-site audits which include a review of working conditions.

In addition to the above, as part of our selection process with suppliers, we request that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They pay their employees at least the national minimum wage / national living wage (as appropriate)
3. We may terminate the contract at any time should any instances of modern slavery come to light

Training

We regularly conduct training for our personnel so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Our performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

Identified at review meetings, checks on procedural controls

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Approval for this statement

This statement was approved by the Managing Director on 07/06/2018

Signed

Managing Director

